# Ellis shines with Aurora transcript

Music intro

Ellis: My name is Ellis and I work as a senior data analyst at the moment in internal fraud detection for Services Australia. Well, the agency processes, I think like hundreds of billions of dollars a year. So it's very important that we detect and nip in the bud, any fraud that staff might be perpetrating. I automate a lot of sort of mundane stuff like data entry and that kind of thing. And I also maintain a lot of the data sets that we use to sort of detect suspicious behaviour in staff at the agency.

Voiceover: Ellis joined Services Australia through the Aurora Neurodiversity Recruitment program. And it didn't take long for him to demonstrate his skills.

Adam: When Ellis came in, we had a bit of a giant, massive mismatch software and technologies and stuff like that. And he's spent a lot of time like re integrating the whole thing and designing like an overall solutions.

Voiceover: Ellis has the ability to learn very quickly. When he started he's the first to admit he didn't know much about Python, SQL or PowerShell, the tools needed to do his job, but within 6 months he'd saved the workload of a full-time employee.

Adam: At the start we had about a week, or it's probably like two or three days a week that we just dedicated one person to just doing all these regular tasks. And now it's all just automated. So it comes in, well, you don't press a button anymore, the button presses itself, and then it all gets done. So it's been a real efficiency gain for us.

Ellis: The automation stuff is, is really quite interesting. I really enjoyed that sort of creative freedom to sort of given a problem or find a problem and then just solve it. Yeah, that's probably the best part of the job. Aside for my colleagues, anyway.

Voiceover: It's hard to believe this is Ellis' first full-time job. He'd applied for plenty of jobs before this, but it wasn't until the Aurora program that he was able to show his true potential.

Ellis: I kind of went in expecting to fail because I, again, I didn't really have any point of reference for like whether or not I was actually employable, like whether or not I was competitive, but when I got in and was shortlisted and sort of, as the assessments went on and I thought I was doing pretty well, I actually became more and more confident in terms of my chances of actually getting a job.

Adam: What's cool about Aurora is like, you can actually, you can give people things like actual tasks that show what, like the skills that you need for the role.

Ellis: I really gained self-confidence even if I'd come out of that, not having a job, I still think I would have had a sense of, you know, well, I certainly can go into the city from 9 till 3 and do this stuff and sort of manage other people, which is something I was ending up doing more or less.

Adam: He just gets things done. Like, I don't even know if that's a neuro diversity thing or it could just be an Ellis thing.

Voiceover: And that Ellis thing continues to exceed expectations.

Ellis: I really like my manager and the people that I work with. They're very funny. And I like to think that I can manage to be funny sometimes. And we all get along quite well, and we're not necessarily the most well-oiled machine, but certainly we don't creak too much along the way. I really enjoy having a job. I am a valuable member of society. The government is willing to pay me, you know, tens of thousands of dollars a year to do my job. My colleagues all value my skills and expertise and my contributions. That's really not really an experience you have until you get a job. I don't think. And it's really quite uplifting to be honest.

Music outro

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