



Adakah anda pekerja musiman, kontrak atau sekali-sekala?

Apakah kerja musiman, kontrak atau sekali-sekala?

Seasonal work (kerja musiman) hanya tersedia sebahagian masa setiap tahun.

Contract work (kerja kontrak) dilakukan mengikut kontrak untuk keperluan atau tempoh tertentu, termasuk kerja subkontrak.

Intermittent work (kerja sekali-sekala) tersedia dari semasa ke semasa, termasuk pekerjaan yang:

- boleh diramalkan akan tamat atau tidak tersedia untuk sesuatu tempoh
- berlangsung kurang daripada setahun dan tidak membawa kelayakan cuti.

Kerja musiman termasuk pekerjaan seperti:

- memetik buah
- menuai tanaman
- memotong bulu biri-biri
- menangkap ikan.

Kerja kontrak termasuk pekerjaan seperti:

- pakar runding
- kerja tapak binaan.

Kerja sekali-sekala termasuk pekerjaan yang ditutup pada waktu-waktu tetap, misalnya apabila kilang ditutup:

- semasa Krismas
- untuk penyenggaraan berkala.

Kerja sekali-sekala juga boleh meliputi:

- pekerjaan dalam industri seni dan hiburan
- pekerjaan yang berhenti dan bermula secara tetap, misalnya dalam industri perlombongan atau minyak
- pekerjaan sementara waktu
- guru sandaran atau pegawai sandaran dalam industri kesihatan
- pekerjaan tidak berterusan, atau boleh diramalkan waktu-waktunya tiada kerja.

Apakah Seasonal Work Preclusion Period?

Jika anda pekerja musiman, kontrak atau sekali-sekala, Seasonal Work Preclusion Period (Tempoh Pengecualian Kerja Musiman) mungkin dikenakan atas bayaran anda.

Ertinya, mungkin ada tempoh menunggu apabila anda menuntut bayaran Centrelink termasuk:

- Austudy
- ABSTUDY

- Carer Payment (Bayaran Penjaga)
- Disability Support Pension (Pencen Sokongan Orang Kurang Upaya) (kecuali orang buta kekal)
- JobSeeker Payment (Bayaran Pencari Kerja)
- Parenting Payment (Bayaran Keibubapaan)
- Special Benefit (Faedah Khas) (pemegang visa yang dicalonkan sahaja)
- Youth Allowance (Elaun Belia)
- Farm Household Allowance (Elaun Keluarga Ladang).

Anda mesti melaporkan pendapatan anda jika bekerja sambil mendapat bayaran Centrelink.

Seasonal Work Preclusion Period tidak berkuat kuasa:

- bagi pekerjaan tetap yang dijangka berlangsung lebih daripada 12 bulan
- bagi apa jua pekerjaan selain kerja musiman, jika majikan memberi kelayakan cuti bergaji
- jika anda menyertai program pemulihan
- jika anda melakukan aktiviti seumpama program pemulihan dalam Community Development Program (Program Pembangunan Masyarakat).

Berapa lama tempoh preclusion period?

Seasonal Work Preclusion Period bergantung pada beberapa faktor. Antaranya ialah berapa besar pendapatan daripada pekerjaan anda, dan berapa lama anda bekerja. Tempoh ini dikira berdasarkan berapa lama diperlukan seorang pekerja biasa makan gaji untuk mendapat pendapatan sama seperti seorang pekerja kontrak, musiman atau sekali-sekala.

Untuk menentukan Seasonal Work Preclusion Period anda, kami akan:

- bahagikan jumlah pendapatan anda dengan amaun Average Weekly Ordinary Time Earnings (Purata Pendapatan Masa Biasa Mingguan - AWOTE)
- kemudian ditolak bilangan minggu bekerja.

AWOTE boleh didapati daripada Australian Bureau of Statistics (Biro Perangkaan Australia), dikemas kini dua kali setahun. Jika pendapatan anda melebihi AWOTE, anda mungkin perlu menunggu sedikit masa untuk layak menerima bayaran Centrelink.

Hubungi kami di **132 850** untuk membincangkan situasi anda jika:

- tidak pasti sama ada anda dikenakan preclusion period
- menghadapi masalah kewangan semasa preclusion period.

Jika anda menggaji pekerja yang terjejas oleh preclusion period, kami mungkin meminta maklumat kerja mereka. Untuk penerangan lanjut, hubungi National Business Gateway (Gerbang Perniagaan Nasional) **131 158**.

Apa yang anda perlu berikan kepada kami

Kami mungkin meminta bukti pekerjaan anda sebelum ini. Kami juga mungkin meminta bukti pekerjaan pasangan anda apabila anda membuat tuntutan bayaran. Anda mesti melengkapkan borang yang mengandungi maklumat tentang:

- jenis kerja yang anda dan pasangan anda lakukan
- majikan anda pada masa itu

- tarikh anda mula dan tamat bekerja
- pendapatan kasar bagi tempoh ituiaitu jumlah pendapatan sebelum cukai atau potongan lain.
- butir-butir potongan yang mungkin boleh dituntut oleh anda (seperti dibenarkan oleh Australian Taxation Office - Pejabat Percukaian Australia).

Anda mesti memberikan kami dokumen seperti:

- slip gaji
- buku invois
- perakuan kumpulan
- penyata untung rugi
- buku gaji
- penyata bank
- helaian masa dan
- surat daripada majikan atau Employment Separation Certificate (Perakuan Pemisahan Kerja).

Untuk penerangan lanjut

- Pergi ke **servicesaustralia.gov.au** untuk penerangan lanjut dalam bahasa Inggeris.
- Pergi ke **servicesaustralia.gov.au/yourlanguage** untuk membaca, mendengar atau menonton penerangan dalam bahasa anda.
- Tentang bayaran dan perkhidmatan Centrelink, hubungi **131 202** untuk bertanya dalam bahasa anda sendiri.
- Tentang Medicare, hubungi **132 011** dan nyatakan jika perlu jurubahasa. Jurubahasa akan diatitkan secara percuma.
- Tentang Child Support (Saraan Anak), hubungi **131 272** dan nyatakan jika perlu jurubahasa. Jurubahasa akan diatitkan secara percuma.
- Lawati pusat perkhidmatan.

Perhatian: panggilan daripada telefon rumah ke nombor '13' dari mana-mana di Australia dikenakan bayaran tetap. Kadar itu mungkin berbeza dengan kadar panggilan tempatan dan mungkin juga berbeza-beza antara pembekal khidmat telefon. Panggilan ke nombor '1800' daripada telefon rumah adalah percuma. Panggilan daripada telefon awam dan telefon bimbit mungkin dikenakan bayaran mengikut masa pada kadar lebih tinggi.

Penafian

Maklumat yang terkandung dalam penerbitan ini hanya sebagai panduan bayaran dan perkhidmatan. Anda bertanggungjawab untuk memutuskan sama ada memohon bayaran dan membuat permohonan berkaitan dengan keadaan tertentu anda.



Are you a seasonal, contract or intermittent worker?

What is seasonal, contract or intermittent work?

Seasonal work is any work you do that is only available for part of each year.

Contract work is any work you do under a contract for a specific purpose or time. This also includes subcontract work.

Intermittent work is any work that is available from time to time. This includes work that:

- you can predict will end or not be available for a period
- lasts less than a year and does not accrue leave entitlements.

Seasonal work includes jobs such as:

- fruit picking
- harvesting
- shearing
- fishing.

Contract work includes jobs such as:

- consultancy work
- work on building sites.

Intermittent work includes work that has regular shutdowns such as factories that shut down:

- over the Christmas period
- for regular maintenance.

It can also include:

- work in the arts and entertainment industries
- work that stops and starts with regularity, such as work in the mining or oil industry
- work that is temporary by nature
- relief teaching or relief work in the health industry
- non-ongoing work, or work where a period of unemployment is predictable.

What is a Seasonal Work Preclusion Period?

If you are a seasonal, contract or intermittent worker, you may have a Seasonal Work Preclusion Period applied to your payment.

This means you may have a waiting period applied when you make a claim for a Centrelink payment. These payments include:

- Austudy
- ABSTUDY
- Carer Payment

- Disability Support Pension (except for people who are permanently blind)
- JobSeeker Payment
- Parenting Payment
- Special Benefit (nominated visa holders only)
- Youth Allowance
- Farm Household Allowance.

You must report your earnings if you do any work while getting a Centrelink payment.

The Seasonal Work Preclusion Period will not apply:

- to permanent employment that you expect will last more than 12 months
- to any employment other than seasonal work, where employer has paid leave entitlements
- if you are in a rehabilitation program
- if you are doing an activity equivalent to a rehabilitation program as part of the Community Development Program.

How long is the preclusion period?

The Seasonal Work Preclusion Period will depend on a few factors. This includes how much you earned from your work, and how long you worked for. We base the duration on how long it would take an average wage earner to earn the same amount as a person engaged in contract, seasonal or intermittent work.

To work out your Seasonal Work Preclusion Period, we will

- divide your total earnings by the Average Weekly Ordinary Time Earnings (AWOTE) amount
- then minus the number of weeks worked.

The AWOTE is available from the Australian Bureau of Statistics and they update it twice a year. If your earnings are above the AWOTE, you may have to wait some time before you are eligible for a Centrelink payment.

Call us on **132 850** to discuss your situation if:

- you are unsure whether you would be affected by a preclusion period
- you have financial difficulties during your preclusion period.

If you employ workers affected by a preclusion period, we may ask you to give us their work information. For more information call our National Business Gateway on **131 158**.

What you need to give us

We may ask for evidence of your previous employment. We may also ask for evidence of your partner's employment when you make a claim for payment. You must complete a form that includes information about:

- the type of work you and your partner did
- your employer at the time
- dates when you started and finished work
- your gross earnings for the period. Gross income is the total amount earned before tax or other deductions.

- details of deductions you may be able to claim (as allowed by the Australian Taxation Office).

You must give us documents such as:

- payslips
- invoice books
- group certificates
- profit and loss statements
- wage books
- bank statements
- time sheet and
- a letter from your employer or an Employment Separation Certificate.

For more information

- Go to **servicessaustralia.gov.au** for more information in English.
- Go to **servicessaustralia.gov.au/yourlanguage** where you can read, listen to or watch information in your language.
- For Centrelink payments and services call **131 202** to speak with someone in your own language.
- For Medicare call **132 011** and let us know if you need an interpreter. We will arrange one for free.
- For Child Support call **131 272** and let us know if you need an interpreter. We will arrange one for free.
- Visit a service centre.

Note: calls from your home phone to '13' numbers from anywhere in Australia are charged at a fixed rate. That rate may vary from the price of a local call and may also vary between telephone service providers. Calls to '1800' numbers from your home phone are free. Calls from public and mobile phones may be timed and charged at a higher rate.

Disclaimer

The information contained in this publication is intended only as a guide to payments and services. It's your responsibility to decide if you wish to apply for a payment and to make an application with regard to your particular circumstances.